



བཀྲིས་བད་དོན་བརྒྱུད་འབྲེལ་སྒྲེང་སྡེ་ཚང་འཛིན། Tashi InfoComm Private Limited

Ref. No.: TIPL/HRAD/12/2025/

Date: April 24, 2025

TERMS OF REFERENCE

ABOUT TASHI INFOCOMM PRIVATE LIMITED

Tashi InfoComm Private Limited is the second cellular company in Bhutan, a separate entity under Tashi Group of Companies. The company was incorporated on January 23, 2007, under the Companies Act of Bhutan 2016, after it won an international bid to operate as the second cellular operator in Bhutan. Pursuant to the grant of Certificate of Re-Registration by the Office of the Registrar of Companies, Ministry of Industry, Commerce and Employment on 27th of November 2023, Tashi InfoComm Limited was re-registered as Tashi InfoComm Private Limited under the Companies Act of Bhutan, 2016.

The cellular license issued by Bhutan InfoComm and Media Authority (BICMA) mandates TashiCell to build mobile network to provide cellular services to the entire nation. The mobile network is based on GSM WCDMA/HSPA+ technologies. The company launched its GSM services on April 6, 2008, under the brand name "TashiCell", with its registered office located at Norzin Lam, Thimphu.

ABOUT THE DEPARTMENT AND SECTION

Access Network Department looks after the operations, maintenance, up gradation, augmentation and optimization of all the Transport, Access and Power system. Power and Utility section oversees the administration and maintenance of power system for entire TIPL network.

ABOUT THE POSITION

We are looking for technicians who can work well in cross-functional teams and who are flexible to work in various environments. As a Technician, he/she should have a basic knowledge in Electrical and IT and be willing to work in the field, which calls for physical exertion.

POSITION

Designation	Technician
Section	Power & Utility
Department	Access Network Department
Reports to	Manager, Power & Utility Section
Supervises	None



+975 77889977



P.O Box 1502, Samten Lam, Thimphu, Bhutan



<https://www.tashicell.com>



བགྲིས་བད་དོན་བརྒྱུད་འབྲེལ་སྒྲེར་སྡེ་ཚང་འཛིན།

Tashi InfoComm Private Limited

Work Station	Will be attached to the Head Office in Thimphu for training and will be posted to other Dzongkhags.
Nature of Employment	Regular
Grade	T2 Step 10
Date of Appointment	Will be informed

PERSON SPECIFICATION

Nationality	Bhutanese
Age	Minimum 19 years of age and Maximum 27 years of age on the date of application
Essential Qualification	Class 12 passed with NC/BQF- 2/3 certificate in Electrical or IT (VTI/TTI Graduates) who have completed Gyalsung National service may apply
Desired Qualification	NA
Essential Experience	Basic Electrical and IT knowledge
Desired Experience	NA
Essential Training	NA
Desired Training	NA
Personal attributes	<ul style="list-style-type: none">• Punctual• Initiative• Hardworking• Self-disciplined• Honesty and Integrity• Adaptable to different working time and conditions

JOB RESPONSIBILITIES

The Job Responsibilities shall be as mentioned but not limited to the following:

- To monitor day-to-day transport network devices
- To maintain reliable power supply for 24x7 for all the telecommunication equipment in BTS, NodeB, eNodeB, gNodeB, and Core Network Equipment





བགྲིས་བད་དོན་བརྒྱུད་འབྲེལ་སྒྲེང་སྡེ་ཚང་འཛིན།

Tashi InfoComm Private Limited

- Assist Technical Supervisors in the commissioning and installation of 2G, 3G, 4G, 5G, and IPLC services.
- Assist the Technical Supervisor in maintaining all the power systems (Kutai/SEMU/NetEco)
- Perform routine maintenance to ensure the continuous and safe operation of power systems.
- Install, inspect, and maintain electrical power equipment, such as generators, transformers, switchgear, and control systems.
- Adhere to safety regulations and guidelines to ensure a safe working environment.
- Conduct tests to evaluate the performance and efficiency of power equipment.
- Assist the Technical Supervisor in installing and commissioning ILL customers.
- Assists Technical Supervisor with management of daily operations associated with the ISP access network.
- Assist the Technical Supervisor in maintaining, Installing, and provisioning of GIN customers.
- Provide prompt responses to requests and issues from customer complaints positively and professionally.
- Ensure and maintain that the network and customer services are always running smoothly. Maintaining a proper code of conduct as dictated by the company policy.

Working Conditions:

The employee should be contactable, available & responsive at all times on your official numbers, official email accounts and official groups.

REMUNERATION PACKAGE (MONTHLY)

Pay Scale	Nu. 17,800 - 450- Nu.22,300
Basic salary	Nu. 17,800.00
Medical Allowance	Nu.,1,483.00
Provident Fund	Nu.1,780.00
Corporate Allowance	Nu. 13,528.00
Communication Allowance	Nu. 500
Gross Salary	Nu. 35,091.00
Other allowances and benefits	Other allowances and benefits shall be applicable as per the Service Rules and Regulations of TIPL 2008

